

# ANNUAL REPORT 2021

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*How long, Lord? Will you forget me forever? How long will you hide your face from me? How long must I wrestle with my thoughts and day after day have sorrow in my heart? Psalm 13:1,2*

There's no other way to say it but 2020 and 2021 were a couple of long and tough years. We've experienced the loss of loved ones as well as the long-term strain of isolation. As a church we've weathered a wide diversity of opinions on challenging topics and speculations about the future yet we have come through with unity. We saw our attendance and giving drop as health concerns and financial challenges continued to loom over us.

Last year in my annual report I said, "We're not just enduring these challenges, we're asking God to purify us, to refine us, and to make us more like Jesus through them." At that point we didn't know how much refining there was yet to do! I guess God isn't finished with us yet! The beauty of being a child of God is that we know that God is doing good things in the midst of the trials. Let me tell you about a few of those good things.

We started out 2021 gathering for **worship** outdoors and online, but in June we also started our indoor service. Our teams continued to innovate and push the boundaries of what we'd never done before. We continued to refine our online ministry and eventually made the big jump to livestream. What wasn't different was our firm commitment to Biblically expository sermons and God honoring worship. We blended our traditional and contemporary styles to worship the Lord, "...in spirit and in truth."

We **preached** verse by verse through the book of 1 Peter. We studied the authority and identity of Jesus and worked our way through the book of Ephesians in a series called "Beloved: Welcome to the Family of God." In the fall we challenged the congregation to read through the entire Bible by starting "The Story" with weekly preaching as well as small discussion groups.

Our **Children's ministry** continued to bless families online and then pivoted to meet the needs of those who were able to attend in person. Our "Barnyard Bash" attracted 200 children and family members in a creative and fun way. Vacation Bible School went on despite the regulations; children (and volunteers) had a great time learning about Jesus.

**Middle School** and **High School** programs creatively worked to disciple our youth, providing excellent opportunities to serve the Lord, grow in Christ, and make Him known. Adding Max Dequine as our Youth Director was an answer to prayer! **Small groups, AWANA, MOPS, Men's and Women's** ministries all figured out how to fulfill their God given ministries among challenging circumstances. Ministries that were able to restart in person did so. Many continued to meet online, and some do BOTH! ("Hybrid" has taken on a whole new meaning!)

Due to the generosity of our people and the wise stewardship of our leaders, Valley Church has been able to continue doing ministry here in Silicon Valley and continues to reach out. Both **Local Outreach** as well as support for our **Global Outreach** family around the world continued without interruption. Children, students, and adults are hearing the Gospel through the tools of tennis, volleyball, ping pong, after school choirs, and even line-dancing! Despite the set backs, we also have about 100 NEW people connected with Valley Church in 2021! God is at work!

We're asking God to help us grow in patience, not wanting to just have things go back to "normal" (whatever that is...) We're excited to continue this journey as long as God has lessons for us to learn.

*Wait for the Lord; Be strong and let your heart take courage; Yes, wait for the Lord. Psalm 27:14*

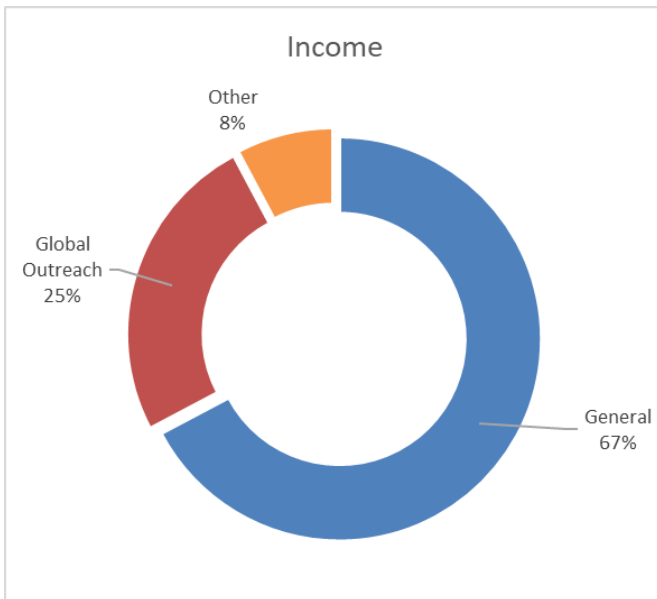
Yes, we're waiting for the Lord, but we're also strong and courageous. Let's continue to look for God at work in new and fresh ways in 2022!

In Christ,  
Kurt Jones  
Lead Pastor, Valley Church of Cupertino

# Finance & Budget

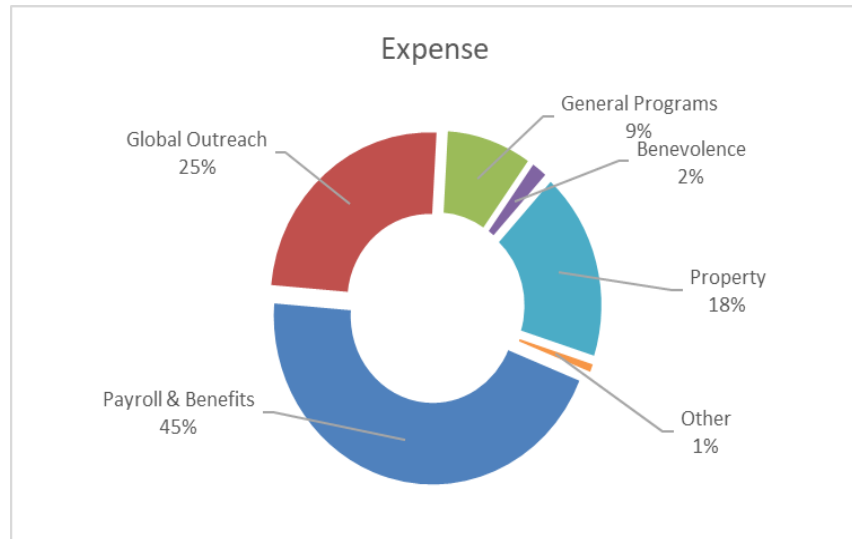
## 2021 Income Summary

Income	
General	1,723,017
Global Outreach	639,249
Other	199,418
<b>TOTAL</b>	<b>2,561,684</b>



## 2021 Expense Summary

Expenses	
Payroll & Benefits	1,329,703
Global Outreach	721,278
General Programs	263,213
Benevolence	55,857
Property	536,905
Other	32,458
<b>TOTAL</b>	<b>2,939,413</b>



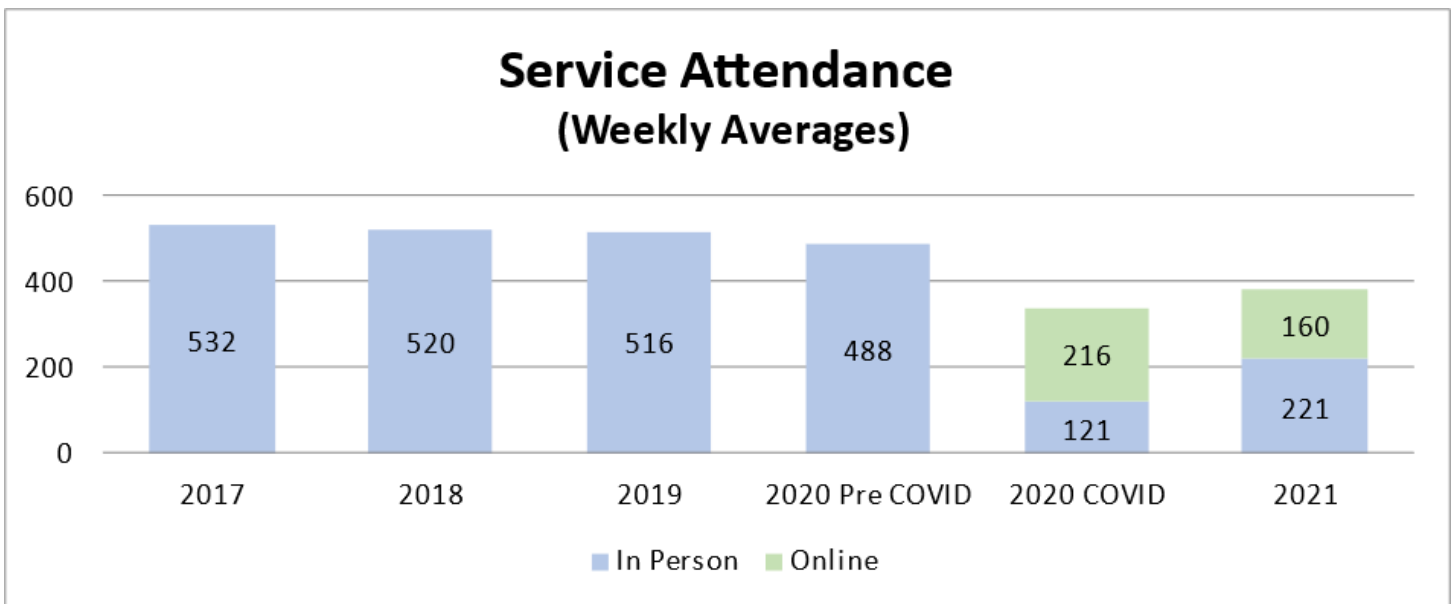
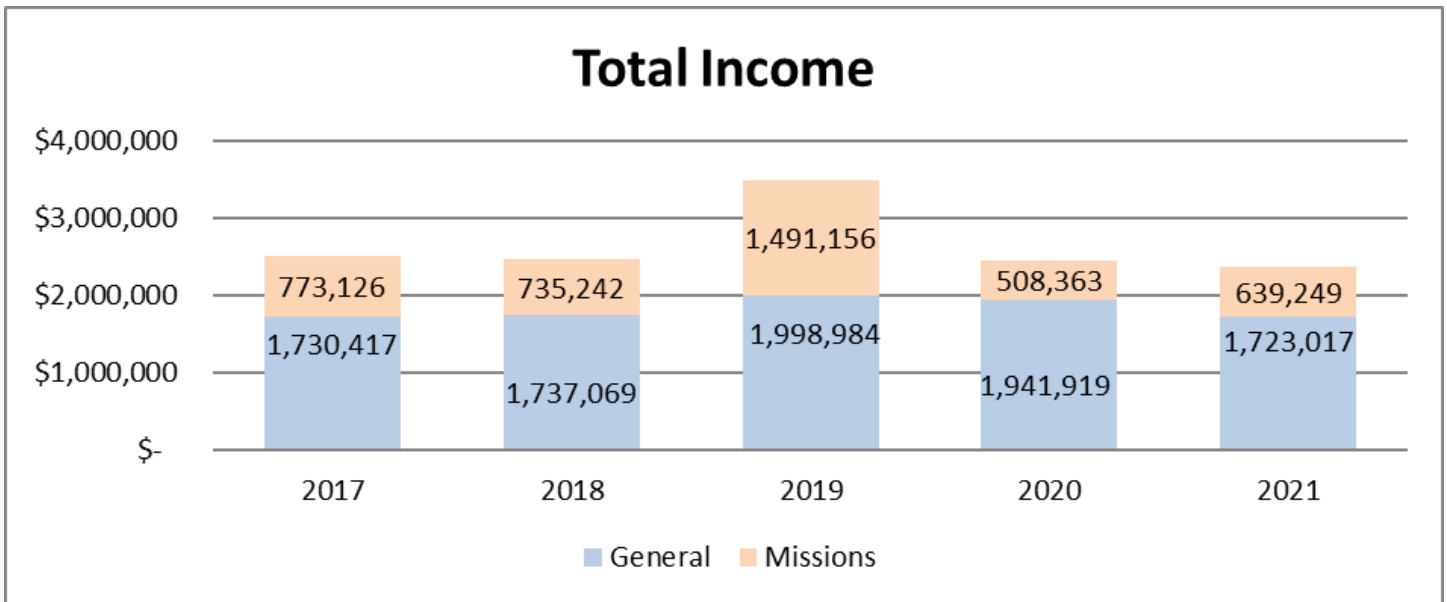
## 2022 Income Budget

General	1,900,000
Global Outreach	550,000
Other	98,000
<b>TOTAL</b>	<b>2,548,000</b>

## 2022 Expense Budget

Payroll & Benefits	1,416,007
General Programs	741,086
Global Outreach	483,650
Benevolence	56,000
Property	123,838
Other	31,340
<b>TOTAL</b>	<b>2,851,921</b>

# Giving & Attendance



# Church Leadership

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Many people in the Valley Church community are leading critical ministries with major responsibilities in the church. This report only lists the Elders, Staff and Deacons below to make it easier for our community to know where to direct their communication.

## Elders

**JAMIE ALLEN**  
SECRETARY

**ALEX AUER**  
CHAIRMAN

**JAIME BURNETT**  
TREASURER

**RICHARD de VILLIERS**

**HUBERT HSIEH**  
VICE CHAIRMAN

**BURT LANCASTER**

**SEE KIT LEONG**

**DOUMER LIU**

**FEMI OLUMOFIN**

**MICHAEL SABOFF**

## Directors

**MARCIA BURNETT**  
OFFICE MANAGER

**MAX DEQUINE**  
STUDENT MINISTRIES

**MATT MCLAUGHLIN**  
FINANCE, ADMINISTRATION  
& FACILITIES

**LOUISE WINSOR**  
CHILDREN'S MINISTRIES

## Elders/Pastors

**KURT JONES**  
LEAD PASTOR,  
GLOBAL OUTREACH  
MINISTRIES

**GLEN MILLER**  
PREACHING  
WORSHIP MINISTRIES

## Ministry Associate

**FRANK CHEN**  
OUTREACH

## Pastors

**ANDY DRAKE**  
GROWTH MINISTRIES,  
ADULT EDUCATION,  
YOUTH MINISTRIES

**STEVE NOBLE**  
DISCIPLESHIP, COMMUNITY  
GROUPS

**DARREN SEITZ**  
SHOWING MINISTRIES,  
LOCAL OUTREACH

**THOMAS SORRENTINO**  
SPORTS, WELCOME, MEN'S  
MINISTRIES

## Support Staff

**JULIA CUAN**  
ADMINISTRATIVE ASSISTANT

**DEBBIE HSIEH**  
CHILDREN'S MINISTRIES,  
ELEMENTARY

**CINDY MACK**  
MIDDLE SCHOOL MINISTRIES

**JESSE RUBALCAVA**  
MAINTENANCE

**SIULIN TAY**  
ADMINISTRATIVE ASSISTANT,  
CHILDREN'S MINISTRIES

# Church Leadership

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## Deacons

**LISA CHEN**  
WOMEN'S MINISTRIES

**JOHN MACK**  
HIGH SCHOOL MINISTRIES

**TIM GILDERSLEEVE**  
AUDIO PRODUCTION

**PAUL MILLER**  
USHERING

**PETER GRILLI**  
BENEVOLENCE

**SUSANNE MORALES**  
2ND TOUCH TEAM (WELCOME)

**DAVID HOWE**  
GLOBAL OUTREACH

**REBECCA SUNG**  
DISCIPLESHIP

**ESTHER KUNDER**  
CHILDREN'S MINISTRIES

**DAVE WINSOR**  
COUNTER TEAM

**CALEB LIU**  
YOUNG ADULTS MINISTRIES

**CINDY MACK**  
MIDDLE SCHOOL MINISTRIES

**DENNIS MACK**  
VIDEO PRODUCTION