

Valley Church of Cupertino, California

Position Description for Director of Youth Ministries at Valley Church

News from Cupertino!

We're excited to announce that Valley Church of Cupertino, California is seeking to hire a Director of Youth Ministries. Maybe you're the one! Let me tell you a little about us. We're a church in the middle of Silicon Valley, not far from Apple Computer and many other leading technology companies. Our attractive campus is situated in a huge population area, brimming with people from every part of the world. What's more, we're a team of leaders working together to make disciples of Jesus Christ.

The Position Overview:

Our full-time, salaried, Director of Youth Ministries will be responsible for implementing Valley Church's vision of "making disciples" in our high-school and middle-school ministries. This person will report to, and work closely with, Pastor Andy Drake (and a team of dedicated volunteers) to make disciples who know God, are becoming like Christ, and are working to make him known in Silicon Valley and beyond. In other words, to help teenagers meet Jesus through repentance and faith, and then to facilitate their spiritual development – stage by stage – as his joy-driven, journey-taking disciples.

General Qualifications:

The person we seek must be a Christian – a person who disciples students out of their own devotion to our crucified, resurrected, and Spirit-sending Savior Jesus. This person should have a bachelor's degree (seminary training would be preferable) and at least two years' worth of experience working with youth.

General Tasks:

- Create and carry out a disciple-making process for all youth.
- Design and initiate strategic experiences that shape youth in their love and devotion to the Lord.
- Develop and support a team of adult volunteers of all ages to work with youth.
- Give careful oversight to the youth ministries budget.
- Communicate clearly with youth and parents (calendars, newsletters, social media, meetings, etc.).

Church-wide Duties:

- Counseling
- Hospital visitation
- Officiate at weddings/funerals/memorials
- Attend staff & elder meetings

Compensation: \$75,000 (salary negotiable depending on experience). Eligible for Valley Church benefits for full-time employees (medical, dental, PTO, etc.).

Personal Attributes:

Abider—Diligently pursue your own spiritual life and formation (1 Tim. 4:7).

Shepherd—Possess a sincere love for (and confidence with) teenagers and ought to be deeply skilled in working with all kinds of people with kindness and grace (1 Cor. 13:1).

Creator—Be innovative and have some sophistication with media arts (1 Cor. 9:22).

Culturally Savvy—Understand culture and even use it, but with discretion (Acts 17:28).

Team Builder—Be good at inviting adult leaders to join youth ministry teams. This means giving them challenges while checking up on them and cheering them on (Eph. 4:12).

Learner—Be an avid learner who continually develops as a theologian and as a youth pastor (Ec. 10:10).

Adapter—Be comfortable working in a multi-ethnic, culturally diverse environment with students who come from a wide range of educational experiences (public school, private school, and home school). (1 Cor. 9:22).

Energizer—Possess high energy and be healthy because vocational ministry is rigorous (2 Tim. 4:5).

Example—Have personal integrity, punctuality, return messages, & accept constructive input (Tit. 2:7; Prov. 9:9).

I'm Interested! How Do I Apply?

If interested in applying, please email the items listed below to **Andy Drake** at andy@valleychurch.org.

1. A cover letter and answers (no longer than six double-spaced pages) to these five questions:
 - A. Why are you interested in our Director of Youth Ministries position?
 - B. What experience do you have working with young people (ages 12-18)?
 - C. What skills, qualities, spiritual gifts do you have that would enhance your disciple-making ministry to youth in and around Valley Church?
 - D. What books have influenced your faith and ministry?
 - E. What do you like to do for recreation and how do you like to spend your spare time?
2. A resume listing your contact information, education, work experience, references, and other pertinent information.

Important: We can only consider you if you provide everything that we ask for above. Again, just to review, please email: (1) your cover letter with the answers to the five questions and (2) your resume. Please write "My Director of Youth Ministries Application" in the subject line. I truly hope you'll apply if what you read above stirs your heart! Please contact me if you have any questions.

For the One who said, "*Make disciples,*"

Andy Drake

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