

# **Associate Director of Youth Ministries**

## **Position Description and Application**

### **Valley Church of Cupertino, California**

#### **News from Cupertino!**

We're excited to announce that Valley Church of Cupertino, California is seeking to hire an Associate Director of Youth Ministries. Maybe you're the one! Let me tell you a little about us.

We're a church in the middle of Silicon Valley, not far from Apple Computer and many other leading technology companies. Our attractive campus is situated in a huge population area, brimming with people from every part of the world. What's more, we're a team of leaders working together to make disciples of Jesus Christ.

We're not asking God to send us a perfect person. But we are asking him to send us an exceptional one, who is skilled at helping middle school students meet Jesus through repentance and faith, and then facilitate their spiritual development.

#### **The Position Overview:**

The Associate Director of Youth Ministries will report to and work closely with our Director of Youth Ministries. Together they will implement Valley Church's vision of "making disciples" of the middle school students in and around Valley Church. This is a part-time position at 15-20 hours per week.

#### **General Qualifications:**

The person that we seek to hire is someone who recognizes the need and value for the position that we are offering. We hope to see our next Associate Director of Youth Ministries faithfully serve out of the love for Christ that they already possess in their hearts. This person is to be first and foremost a servant, but also one that leads with both love and empathy for our students.

#### **General Tasks:**

- Oversee all aspects of our Friday night and Sunday morning middle school gatherings.
- Recruit, equip, and support a dynamic team of adult volunteers to work with middle school students.
- Plan, develop and teach Bible-based teachings several times a month.
- Communicate clearly and consistently with parents, staff, and middle school students via calendars, newsletters, social media, face to face meetings, etc.
- Create and execute engaging special events and service opportunities for middle school students that draw them closer to the Lord and to each other.
- Give careful oversight of the middle school ministry budget.
- Meet regularly with our Director of Youth Ministries to create & implement our Youth Ministries vision.

## Personal Attributes:

**Shepherd**—He or she should possess a sincere love for (and confidence with) teenagers and ought to be deeply skilled in working with all kinds of people with kindness and grace (1 Cor. 13:1).

**Leader**- Our Associate Director of Youth Ministries is someone who can unify and direct our preestablished middle school ministry team (1<sup>st</sup> Tim. 3).

**Disciplined**- As a leader over our students, we desire a candidate that holds firm to what they know to be right and makes a practice of good conduct (Titus 1).

**Hospitable**- He or she must exhibit language and behavior that is loving in all circumstances. We desire a leader that is clothed in compassion and empathy (Titus 1).

**Humble**- We hope to have a leader that puts others before themselves. A healthy reverence for God is accompanied by a strong sense of humility (Phil. 2, Proverbs 22:4).

## I'm Interested! How Do I Apply?

If interested in applying, please email the items listed below to **Andy Drake** at [andy@valleychurch.org](mailto:andy@valleychurch.org):

- A. A cover letter (no longer than five double-spaced pages) answering the following five questions.
1. Why are you interested in our Associate Director of Youth Ministries position?
  2. What experience do you have working with middle school and/or high school students?
  3. What skills, qualities, spiritual gifts do you have that would enhance your disciple-making ministry to middle school students in and around Valley Church?
  4. What books have influenced your faith and ministry?
  5. What do you like to do for recreation and how do you like to spend your spare time?
- B. A resume listing your contact information, education, work experience, references, and other pertinent information.

**Important:** We can only consider you if you provide everything that we ask for above. Again, just to review, please email: (1) your cover letter with the answers to the five questions and (2) your resume. Please write "My Associate Director of Youth Ministries Application" in the subject line.

I truly hope you'll apply if what you read above stirs your heart! Please contact me if you have any questions.

For the One who said, "*Make disciples,*"

**Andy Drake**

Valley Church Growth Point Pastor  
10885 North Stelling Road, Cupertino, CA 95014  
(408) 739-4642 [andy@valleychurch.org](mailto:andy@valleychurch.org)